

FOUNDATIONAL HISTORY AND SKILLS OF DIALOGUE

THE DETAILS





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LEARNING OPPORTUNITIES

Linda Ellinor and Glenna Gerard invite you to an exploration of the history, skills and practices of Bohm-inspired Dialogue. Our intention is for you to develop an understanding of and ability to apply:

- David Bohm's quantum/wholistic worldview.
- Dialogue for developing cultures of mutual respect, equality and partnership and collaboration.
- Skill-based activities that support thinking together.
- Dialogue for discovering systemic solutions to wicked problems.

- Dialogue for increasing shared meaning in fragmented communities and organizations.
- A method for developing continuous individual and group learning.
- A way to bring the transformational power of Dialogue into your personal life.
- Dialogue in a variety of contexts.

Participants who receive a certificate of completion will be eligible to join an ongoing community of practice with other graduates of this program.

When we think differently together, we choose and act differently...





THE PROCESS

This program is grounded in our continuous work over the past 30+ years with Dialogue in various settings. It is also designed with today's context in mind.

We, Linda and Glenna, do not claim to hold "the answers." We are committed to crafting provocative experiential learning inquiries based on the work of the late David Bohm and others.

Our aim is to expand our individual and collective capacity to reveal relationships within systems and to increase awareness of systems of thought. Why? With consciousness of our thinking we can make the needed changes in our collective decisions and actions.

Thought leaders can now be brought together on a digital platform to dialogue about global problems. Our goal is support the ability to see with new eyes, to go 'where we have not gone before'. To hone our capability to connect, to think together and unfold new understandings and solutions for intractable world problems.

If you are ready to be challenged, to stretch and develop your capacity for listening, inquiry, and collective thinking, we hope you will join us.

COURSE OUTLINE & DATES

Nine multi-hour sessions over 10 weeks on Zoom. See below for details on dates and hours, which vary with sessions. Times are given in Pacific Time (US). Please adjust for your time zone. Maximum number 18. [Register now](#) to secure your place this spring.

***Pre-Program self-directed technology orientation session** to be completed before the start of the program on September 30th. Once you register for the program and are paid in full, we will send out a link for this orientation session.

***September 30th | Session 1 - Orientation/History & Worldview**
9AM - 1PM PST (4 hours)

- Program Overview, Methodology, Structure, and Learning Partners
- History and Worldview of David Bohm

October 7th | Session 2 - Introducing Dialogue's Basics
9AM - 12PM PST (3 hours)

- Conversation Continuum
- Generating Guidelines
- Dialogue Practice & Reflection

October 14th | Session 3 - Proprioception, Suspension & Assumption ID
9AM - 1PM PST (4 hours)

- Fragmentation, Proprioception & Suspension
- Assumption Identification

October 21st | Session 4 - Dialogue Practice & Applications Set-up
9AM - 12PM PST (3 hours)

- Dialogue Practice & Reflection
- Introduction of Interim Applications Work

October 28th | Session 5 - Listening & Inquiry
9AM - 1PM PST (4 hours)

- Levels of Listening/Roadblocks to Listening
- Inquiry and Crafting Questions for Dialogue

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COURSE OUTLINE & DATES

CONTINUED...

November 4th | Session 6 – Inquiry & Reflection

9AM – 12PM PST (3 hours)

- Inquiry & Reflection Circles
- Dialogue Practice & Reflection

November 11th | Session 7 – Dialogue Applications

9AM – 12PM PST (3 hours)

- Application & Implementation Considerations
- Set-up Interim Applications
- Dialogue Practice & Reflection

November 18th | Session 8 – Dialogue Practice

9AM – 12PM PST (3 hours)

- Reflection on Videos of Prior Dialogues
- Dialogue Practice & Reflection

December 9th | Session 9 – Interim Application Presentations

9AM – 12:30PM PST (3.5 hours)**

- Participant Presentations
- Inquiry into Collective Challenges and Questions
- Closing Activities

****A Certificate of Completion will be given to participants who complete all the interim work and at least 8 of the 9 sessions.**

Pre & Interim Self-Facilitated Learning Activities (1–2 hours each)

The pre- and interim-work is required for course certification and may include one or more of the following:

- Reading, watching a video or listening to an audio tape, reflection on questions and at times, recording your responses in our online platform.
- Meeting with your learning partner(s) for specified activities and/or conversation.



RESOURCES

- The e-book: *Dialogue: Rediscover the Transforming Power of Conversation*. John Wiley & Sons, 1998.
- Selected downloadable audio files: The Art & Practice of Dialogue. Created by Glenna Gerard and Linda Ellinor. One set covers the skills, the other applications in a variety of contexts.
- Selected videos. E.g. Access to the documentary "Infinite Potential - Director's Cut" on the work and life of David Bohm.
- Various articles.
- Centralized password protected, digital platform for: course materials, including video recordings of sessions; additional resources offered by participants; discussion board, and...

INFRASTRUCTURE

- Sessions will be held on a Zoom platform with assistance for new users.
- Learn how to work with Dialogue and your clients digitally.

**Take advantage of the time saving benefit of zoom
- build your global network with no travel, lodging
and concise use of time.**

REGISTER NOW

IS THIS FOR YOU?

Your internal listening will know if this is for you. Here are some examples of who we believe will find value.

- A Dialogue practitioner wanting to deepen their understanding, practice and application of Dialogue inspired by the work of David Bohm.
- An organization or group wanting to learn how to suspend and examine assumptions towards coherent thinking, strategies and decision making.
- A consultant wanting to bring Dialogue to sustain and anchor strategic shifts in organizational and community settings.
- Anyone leading a culture change initiative.
- A leader wanting to strengthen trust and strategic thinking within their teams.
- An educator wanting to introduce the benefits of dialogic skills and thinking to students at any level from primary to secondary to university and post graduate.
- A coach wanting to practice a dialogic form of coaching, and/or introducing dialogic skills in a team coaching application.
- A practitioner, leader, manager wanting to develop a 'culture' shift with the teams they work with.
- A community leader wanting to facilitate deeper conversations on social, environmental and political issues.

INVESTMENT \$1500

Early Bird Discount of 15% when paid in full by April 1st.
Group discounts are available. Please contact us for details.

Price includes the class sessions, and access to all of the class materials, resources and platforms

REGISTER NOW



GLENNA GERARD

Glenna is a creative designer of programs and a master at shared facilitation. She naturally understands the underlying form of Bohm-inspired dialogue and how to apply it in challenging contexts. In working with her, you will learn the subtle art of bringing both conscious and tacit level material into the conversation so that the group can unfold itself in wholistic ways.

written by Linda Ellinor

Glenna is a gifted facilitator, coach, experiential learning designer, business leader, and consultant with 30+ years of experience working in both not-for-profit and for-profit organizations.

Her passion is designing and facilitating developmental experiences that support building capacity for intentional development and collective wisdom in service of creating profound results.

In the 1990s Glenna pioneered the development of Bohm-inspired Dialogue and with Linda co-authored: *Dialogue: Rediscover the Transforming Power of Conversation*, (John Wiley & Sons, 1998).

In addition to her work with Dialogue, Glenna creates guided experiences, partnering with nature. The goal - to build individual and collective capacity for inner stillness, self-awareness, and the wisdom to discern 'what is needed now' for the wellbeing of a given living system.

Glenna graduated from Columbia University, NY with a BS in Chemical Engineering. She lives in Northern New Mexico with her partner Dave and enjoys Kiteboarding and rafting through the Grand Canyon.



LINDA ELLINOR

Linda has a passion for learning about the work of all who have contributed to the field of Dialogue. She is a voracious researcher, reading and interviewing people in the field. This coupled with natural talent for synthesizing and integrating means that when you attend one of our programs, you'll get the full benefit of her research and synthesis. And she'll thoroughly enjoy engaging in conversations about your work and ways you can apply Dialogue.

written by Glenna Gerard

Linda has been a leader, facilitator, coach and entrepreneur with 25+ years of experience in the corporate world, as a consultant and business owner. She is best known for her pioneering work in developing a form of Dialogue grounded in the work of David Bohm. She co-authored the book with Glenna: Dialogue: The Transforming Power of Conversation (1998, Wiley & Sons).

Her business experience includes having worked for AT&T, International Paper Company, Exxon Office Systems, and a

start-up company, called Mnemos. In these companies she held marketing positions translating customer needs into new products and services. She has a decade of experience as an out-placement consultant for Drake, Beam, Morin and as an executive coach in the Center for Creative Leadership's Leadership Development Program. She developed a wellness center modeling sustainable business practices outside Tucson, AZ from the mid 2000s to 2015 and served in a variety of pro-bono climate change organizations including Sustainable Tucson and the Tucson Climate Change Committee.

Linda currently sits on the US Board of the Academy of Professional Dialogue as Vice President, holds video-recorded interviews with seasoned professionals within the Bohm-inspired Dialogue community and runs monthly global dialogues. She holds an MBA from Columbia University, a BS from New York University, and has completed a PhD program in Jungian psychology with Pacifica Graduate Institute. She lives close to the beach in Dana Point, CA with her partner, Rocky, and newly adopted Himalayan cat.

